

BONNY L. TAVARES

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WORK EXPERIENCE

Temple University Beasley School of Law

Philadelphia, Pennsylvania

Associate Professor (2020 to present)

Assistant Professor (2004 to 2020)

Affiliated Professor of Gender, Sexuality and Women's Studies (2017 to present)

Teach Legal Research and Writing I and II to first year students. Skills taught include legal research, writing, analysis, and advocacy. Also teach Legal Drafting, a writing seminar that encompasses drafting statutes and contracts, and the drafting principles that apply to other public rules and private documents. Other courses include: Appellate Advocacy, Global Issues in Employment Law, Introduction to Transactional Skills, and Privacy in Employment Law.

Howard University School of Law

Washington, DC

Legal Writing Instructor

August 2000 to July 2003

Taught Legal Reasoning, Research and Writing to first-year students, and two sections of Legal Writing II, a course for second-year students. Skills taught include legal reasoning, research, writing, oral advocacy, and practice skills such as interviewing clients, negotiation and contract drafting. Served as a Notes and Comments Faculty Advisor for Howard Law Journal (2001 to 2003). Committee service included: Warren Rosmarin Award Committee (Chairperson 2002 to 2003; Member 2001 to 2003); LL.M and Joint Degree Programs Committee (Member 2002 to 2003); Computer Use and Technology Committee (2001-2002), and University-wide Hearing Panel of the Faculty Grievance Committee (2002-2003).

U.S. Department of Housing and Urban Development

Office of General Counsel, Personnel Law Division

Washington, DC

Attorney Advisor

August 1994 to July 2000

Practice concentration in federal employment law. Responsible for representing agency before various tribunals including: EEOC, MSPB, HUD Board of Contract Appeals, and labor arbitrators. Handled all aspects of case management including: discovery, preparation of pleadings, drafting motions and briefs, settlement negotiations, and trial advocacy. Worked with Assistant U.S. Attorneys or Department of Justice attorneys on cases before federal District Courts or Courts of Appeal. Successful graduate of HUD Legal Honors Intern Program (1994-1995). Recipient of three performance awards (1998, 1999 and 2000), and two Special Act or Service Awards (1998 and 1999).

EDUCATION

Howard University School of Law

Washington, DC

Juris Doctor, 1993

Honors: Merit Scholarship (1990-1993); Howard Law Journal (1991-1992); National Moot Court Team (1991-1993) - Saul Lefkowitz Moot Court Competition, East Regional Champion, National Finalist, Best Oralist Team

Howard University, Washington, DC

Bachelor of Business Administration, 1984

PUBLICATIONS

Bonny L. Tavares, *Integrating Diversity Through Design of Legal Writing Assignments, in Integrating Doctrine and Diversity: Inclusion & Equity in the Law School Classroom* ___ (Nicole P. Dyszlewski et al. eds., forthcoming 2020).

Leonore F. Carpenter & Bonny L. Tavares, *Learning By Accident, Learning By Design: Thinking About the Production of Substantive Knowledge in the LRW Classroom*, 88 UMKC L. Rev. 39 (Fall 2019).

Bonny L. Tavares, *Changing the Construct: Promoting Cross-Cultural Conversations in the Law School Classroom*, 67 Journal of Legal Education 211 (Autumn 2017).

Bonny L. Tavares (with Barbara J. Busharis, Catherine Dunn & Carla Wale), *Pennsylvania Legal Research* (Carolina Academic Press, 2d ed. 2017).

Bonny L. Tavares (Revising Author), 15 Pa. L. Ency. 2d *Courts* §§ 1 – 262 (2011); 16 Pa. L. Ency. 2d *Courts* §§ 281 – 611 (2011).

Bonny L. Tavares & Rebecca L. Scalio, *Teaching After Dark: Part-Time Evening Students and the First-Year Legal Research & Writing Classroom*, 17 Legal Writing 67 (2011).

Barbara J. Busharis & Bonny L. Tavares, *Pennsylvania Legal Research* (Carolina Academic Press 2007).

The Expedited Appeals Process for the District of Columbia Court of Appeals, 4 J. App. Prac. & Process 201 (Spring 2002).

PRESENTATIONS

Presenter, Legal Writing Institute One-Day Workshop, on the topic of “Learning by Accident, Learning by Design,” at the University of California – Irvine School of Law (December 2019).

Discussant, Southeast Association of Law Schools Annual Conference, Identity and Legal Education Discussion Group, on the topic of “Respecting the Process: Allowing Students to Develop Their Professional Identities Without Losing Themselves” (August 2019).

Presenter, Legal Writing Institute 2018 Biennial Conference, on the topic of “Learning by Accident, Learning by Design: Solutions for Mindful Issue Selection in the LRW Classroom” (July 2018).

Panelist, The Association of American Law Schools Annual Meeting, Committee on Recruitment and Retention of Minority Law Teachers and Students Workshop, on the topic of “Theorizing Educational Diversity in the Legal Academy: Diversity and Pedagogy” (January 2017).

Panelist, Philadelphia Diversity Law Group Career Choices Panel, on the topic of “Post-Law School Career Options,” at the Offices of Ballard Spahr LLP, Philadelphia (August 2016).

Panelist, The Association of American Law Schools Annual Meeting, on the topic of “Unbundling Part-Time Programs from Full-Time Programs” (January 2013).

Moderator, “Legal Research Update” panel, at the One-Day Legal Writing Institute Conference, at Temple University Beasley School of Law (December 2011).

Panelist, Legal Writing Institute 2010 Biennial Conference on the topic of “Teaching After Dark: Evening Students and the LRW Classroom” (June 2010).

Presenter, Association for Legal Writing Directors 2009 Biennial Conference on the topic of “Funding and Resources Use in a Shrinking Economy,” at the University of Missouri-Kansas City School of Law (June 2009).

Moderator, Mid-Atlantic People of Color Legal Scholarship Conference for the “Student Paper Presentations” panel, at Temple University Beasley School of Law (January 2009).

Presenter, Delaware Valley Legal Writing Consortium Semi-Annual Meeting on the topic of “Professionalism: Defining the Term,” at the University of Pennsylvania Law School (November 2008).

Panelist, Institute for Law Teaching 13th Summer Conference on the topic of “Equity Pedagogy in the Classroom,” at Suffolk University Law School (June 2007).

Panelist, Association for Legal Writing Directors 2007 Biennial Conference on the topic of “Integrating Equity Pedagogy in the Classroom Experience,” at the University of Denver Sturm College of Law (June 2007).

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

American Bar Association

Association of Legal Writing Directors (Member 2008 to present) – Co-Chair, Service Committee (2008 to 2012); Scholars Fora Committee (Member 2016 to 2018)

Legal Writing Institute (Member 2004 to present) – Chair, Professional Development Committee (2006 to 2008).

The Journal of the Legal Writing Institute, Assistant Editor (2009 to 2010)

LAW SCHOOL SERVICE

Ad Hoc Library Director Search Committee (Member – 2018 to 2019)

Administrative Committee (Member – 2016 to 2018, 2019 to 2020)

Admissions Committee (Member – 2010 to 2019)

Career Planning Committee (Member – 2004 to 2007)

Disciplinary Committee (Chair – 2020 to present, Member – 2012 to 2013, 2019 to present)

Executive Committee (Member – 2010 to 2012)

Faculty Selection Committee (2020 to present)

Graduation Prizes Committee (Member – 2007 to 2008, 2018 to 2019; Chair 2008 to 2009)

Moot Court Competition Team Committee (Member – 2005 to 2018; Chair/Co-Chair – 2009 to 2018)

COMMUNITY SERVICE

Bala House Montessori School, Board of Trustees, Bala Cynwyd, Pennsylvania (2005 to 2009).

The Baldwin School, Bryn Mawr, Pennsylvania, Blue-Gray Executive Board, Middle School Representative (2013 to 2014).

Pinn Memorial Baptist Church, Philadelphia, Pennsylvania, Treasurer (2019 to present); Good Samaritans Ministry (Member – 2014 to present).

Somerset Academy Early Learning Center, Philadelphia, Pennsylvania, Board of Directors (2019 to present).

MISCELLANEOUS PRESENTATIONS

Presenter, Pinn Memorial Baptist Church, Philadelphia, Pennsylvania, on the topic of “Introduction to the Civil Rights Movement: Highlighting Our Youth,” Martin Luther King Day of Service (January 20, 2020), and Women’s Fellowship Meeting (February 29, 2020).

Panelist, Pinn Memorial Baptist Church, Philadelphia, Pennsylvania, Women’s Fellowship Ministry Conference (November 1, 2019).

Presenter, Pinn Memorial Baptist Church, Philadelphia, Pennsylvania, on the topic of “The Role of the Black Church in the Civil Rights Movement,” Martin Luther King Day of Service (January 21, 2019), and Women’s Fellowship Meeting (January 26, 2019).

BAR ADMISSION

District of Columbia