

EVELYN M. RANGEL-MEDINA

C.V. MARCH 2026

ACADEMIC APPOINTMENTS

Temple University James E. Beasley School of Law, 2022–present

Assistant Professor of Law

Current Courses: Criminal Procedure, Employment Discrimination, Latinxs/es & the Law, Citizenism: Race & Immigration Law, and Social Justice Lawyering Clinic.

Award: 2025-2026 Participatory Law Scholarship Fund

Distinction: Fred T. Korematsu Center for Law and Equality, University of California, Irvine School of Law, *Non-Resident Fellow*

University of California College of the Law, San Francisco, 2020–2022

Visiting Assistant Professor, Center for Racial and Economic Justice

Courses Taught: Criminal Procedure, Citizenism: Race & Immigration Law, and Latinxs & the Law

EDUCATION

University of California, Berkeley, School of Law, *Juris Doctor*, May 2016

Journal: Berkeley Journal of Employment and Labor Law, *Associate Editor*

Awards: American Jurisprudence Award for Race, Sexuality & the Law Seminar (first in class)

Presidential Public Interest Law Fellowship, University of California Office of the President

Francine Marie Diaz Social Justice Memorial Award

Positions: The Harry Pregerson Professor of Law, Devon Carbado, *Research Assistant*
Coalition for Diversity & Inclusion, *Co-Chair*

Building Latinx/e Pipelines Mentorship Program, La Raza Law Students Association, *Co-Founder*

University of Nevada, Las Vegas, *Bachelor of Arts, magna cum laude with Departmental Honors*, December 2011

Majors: Political Science: Public Policy, English Literature, and Women's Studies

Positions: Alliance of Student Organizations of Color, *Founder & Co-Chair*

Consolidated Students of UNLV, *College of Liberal Arts Senator*

Community College of Southern Nevada, *Associate of Arts, English with High Honors*, May 2004

Awards: University and Community College System of Nevada, *2024 Regent's Scholar*

Position: Associated Students of the College of Southern Nevada, *Student Body President*

BAR ADMISSION

Nevada 2020

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ACADEMIC PUBLICATIONS

Articles

Multigenerational Illegality: Transforming Indigenous Peoples to “Illegal” Beings, 16 UC IRVINE LAW REVIEW ____ (forthcoming 2026). This Article incorporates the concept of *multigenerational illegality* into the broader framework of citizenism. *Multigenerational illegality* explains how the system of immigration law and enforcement specifically harms mixed-status Indigenous, Black, Latinx/e, Asian and Pacific Islander families. By blending conceptual analysis with personal narrative, this Article makes three key contributions to the literature. First, it defines *multigenerational illegality*, examining how these families are branded as “illegal” and systematically denied opportunities to obtain immigration status or U.S. citizenship, leading to marginalization across generations. Second, it highlights the complex trauma this system inflicts upon mixed-status and undocumented families over time and space. Third, it introduces the concept of *sacrificios*, the often-invisible acts of love and survival that allow these families to subvert colonial borders and resist this system of subordination.

The Disposable “Essential” Workers of COVID-19, 66:1 BOSTON COLLEGE LAW REVIEW 69 (2025). This Article examines how race, gender, and citizenship affect the employment and life outcomes of essential workers who supported the economy during the COVID-19 pandemic. Using a health justice approach, it fills a gap in legal scholarship by identifying six employment-related factors that worsen systemic inequalities. By examining COVID-19-related wrongful deaths and discrimination lawsuits involving low-wage workers, the Article assesses the effectiveness of available legal remedies. Despite immense human loss, there are clear lessons for enhancing labor and employment systems to protect, rather than discard, essential workers facing heightened inequality. Therefore, this Article recommends adopting employment equity principles to address intersectional disparities in employment.

Citizenism: Racialized Discrimination by Design, 104 BOSTON UNIVERSITY LAW REVIEW 831 (2024); *reprinted in* 45 KING HALL’S IMMIGRATION AND NATIONALITY LAW REVIEW (2025). This Article—one of the first in legal discourse—advances the conceptual framework of “citizenism” to explain how citizenship mobilizes and maintains structural racism. Citizenism functions as a legalized system of discrimination that uses citizenship status to perpetuate racialized outcomes for communities of color. Specifically, the system of law and immigration enforcement makes legally permissible presumptions about citizenship based on race, which delimit the fundamental rights of citizens of color. Citizenism provides a new framework for understanding an underlying layer of white supremacy that restricts the civil and political rights of people of color, including citizens of color.

Essays & Chapters

Blood, Soil, and Race: The Perils of Shredding the Fourteenth Amendment, 115 GEORGETOWN LAW JOURNAL ONLINE ____ (forthcoming 2026). The constitutional battle of our generation centers on protecting the integrity of the Fourteenth Amendment, which overturned *Dred Scott v. Sandford*. Lawsuits filed across the country have been consolidated under *Donald J. Trump v. Barbara*. These suits challenge the

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constitutionality of Executive Order 14160, which aims to restrict *jus soli* (birthright) citizenship by parentage. If upheld, this Order will echo the pre-Reconstruction Constitution's denial of U.S. citizenship to Brown people and Black people. This Essay demonstrates that this Order is designed to racially restrict access to birthright citizenship despite its race-neutral terms. This exclusion will result in multigenerational harms, including facilitating economic exploitation, exacerbating health disparities, and increasing the risk of statelessness. This Order thus tests not only the scope of executive power, but the durability of citizenship as a foundational guarantee of democratic belonging.

Misregulating Borders and Gendering Bodies: TransLatinxs Asylum Seekers, in HANDBOOK ON THE POLITICS OF ASYLUM (DeGruyter-Brill ed., *forthcoming* 2027). This chapter examines the various ways gender and economic refugees—TransLatinxs—migrate from Latin America. It also looks at how gender and LGBTQIA+ migrants access and navigate gender-based asylum claims. The chapter then proposes that these processes adopt an intersectional framework to effectively address the multiple vulnerabilities undocumented TransLatinxs face.

LITIGATION MATERIALS

[Brief of The Aoki Center for Critical Race and Nation Studies at the University of Davis, School of Law, and Constitutional, Civil Rights and Other Scholars as Amici Curiae in Support of Respondents](#), Donald J. Trump, President of the United States, Et Al., v. Barbara, Et Al., (2026) (U.S. Supreme Court).

WORKS IN PROGRESS

Unearthing Milagros [Miracles]: Rooted Visions of Liberation (with Cinthia A. Ibarra and Bamby Salcedo). The co-authors apply a Participatory Law Scholarship (PLS) approach to rethink migration and gender systems. Specifically, this Article explores how citizenship poses challenges for intersectional undocumented communities, drawing on the lived experiences of movement activists who confront legal dysfunction. It enhances PLS by emphasizing the expertise of undocumented, Mexican, transgender, gender expansive, and Indigenous women who have been harmed by patriarchy and the system of immigration law and enforcement. Notably, the co-authors ground their contributions on expansive possibilities for justice across space, time, genders, and borders.

POLICY PIECES

Advancing a Living Wage and Human Rights for Restaurant Workers in the United States, in CLEARINGHOUSE REVIEW 1 (2016) (with Saru Jayaraman). This advocacy piece presents a case for eliminating the subminimum wage to close the gender and racial pay gaps and help alleviate wage inequities in low-wage and tipped sectors of the economy.

Working Below the Line: How the Subminimum Wage for Tipped Workers Violates International Human Rights Standards, (2015) (Laurel Fletcher, et al., eds., with Suzanne

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Dershowitz & Kathleen Tang). This policy report examines international human rights standards related to the subminimum wage tipped structure in the United States. This report discusses federal and state laws that maintain this wage structure and enable wages in the restaurant industry that violate fundamental human rights protections for tipped workers. Furthermore, this analysis indicates significant violations of human rights and the need for new laws and policies.

SELECTED INSTITUTIONAL SERVICE

Faculty Co-Advisor, Latin American Law Student Association (LALSA) (2024–Present)

Diversity, Equity, Inclusion, and Belonging (D.E.I.B.) Working Group, Temple University, James E. Beasley School of Law (2025–Present)

Curriculum Committee Member, Temple University, James E. Beasley School of Law (2022–2023, 2025–Present)

Learning Outcomes Committee Member, Temple University, James E. Beasley School of Law (2025–Present)

Administrative Committee Member, Temple University, James E. Beasley School of Law (2023–2025)

Co-Director, Social Justice Lawyering Clinic Project, Temple University, James E. Beasley School of Law, Stephen and Sandra Sheller Center for Social Justice (2022–2024)

SELECTED PUBLIC SERVICE

Planning Committee Member, Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop (2023–Present)

Advisory Board Member, Restaurant Opportunities Center-DC (2025–Present)

Strategic Advisor, Black Legal Action & Community Knowledge (BLACK) Initiative, The National Black Worker Center (2021–2025)

PROFESSIONAL & LEGAL EXPERIENCE

Liberation Law Firm, PLLC, Las Vegas, Nevada, United States, 2021–Present
Founder

United for Respect (UFR) & United for Respect Education Fund (UFREF),
United States, 2019–2020
Managing Director

Restaurant Opportunities Centers United (ROC United), United States, 2016–2019
Chief of Staff

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The Honorable Charles B. Day, U.S. District Court, District of Maryland, Greenbelt, Maryland, Summer 2015

Judicial Extern

Contra Costa Office of the Public Defender, Martinez, California, Summer 2014

Law Clerk

Sage Consulting Firm, Sacramento, California, 2011–2013

Policy & Campaign Management Consultant

Ella Baker Center for Human Rights, Oakland, California, 2009–2011

Policy Director, Green-Collar Jobs Campaign

The Greenlining Institute, Berkeley, California, 2008–2009

Sustainable Development Fellow

United Coalition for Immigrant Rights, Las Vegas, Nevada, 2006–2008

Founder & President

SELECTED PRESENTATIONS, WORKSHOPS & CONFERENCES

Invited Presenter, Immigrant Justice and Worker Rights, Symposium of the Temple Law Review, Temple University James E. Beasley School of Law, *forthcoming October 2026*

Presenter, Unearthing Milagros [Miracles]: A Rooted Vision of Liberation, Participatory Law Scholarship Convening, Philadelphia, Pennsylvania, *forthcoming Summer 2026*

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, 2026 Immigration Law Teachers & Scholars Workshop, The Duke University School of Law, *forthcoming June 2026*

Presenter, Unearthing Milagros [Miracles]: A Rooted Vision of Liberation, 2026 Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Maurer School of Law, Indiana University Bloomington, *forthcoming June 2026*

Invited Speaker, The State of Immigration Law, Law Scholarship Speaker Series, University of Arkansas at Little Rock William H. Bowen School of Law, *forthcoming Spring 2026*

Panelist, The Weaponization of Citizenship Roundtable Session, 2026 Law and Society Association (LSA) Annual Meeting, San Francisco, California, *forthcoming May 2026*

Invited Speaker, Teaching a Liberatory Framework at the Intersection of Worker and Immigrant Justice, Clinical Legal Education Association’s (CLEA) Teaching Justice Series, *forthcoming April 2026*

Invited Panelist, Dignity, Discrimination and Work, State Responsibility to Protect and

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Promote Human Dignity, The Dignity Law Institute, Widener University
Delaware Law School, *forthcoming April 2026*

Invited Speaker, Blood, Soil, and Race: The Perils of Shredding the Fourteenth
Amendment, Northeast Scholars Exchange, The University of Baltimore School
of Law, *forthcoming April 2026*

Keynote Speaker, We are the Medicine and the Answered Miracles of our Ancestors, Almas
Fuertes [Strong Souls]: Seen, Rooted, Rising Cumbre [Summit] for Courageous
Conversation, Evanston, Illinois, *forthcoming March 2026*

Invited Panelist, Blood, Soil, and Race: The Perils of Shredding the Fourteenth
Amendment, Almas Fuertes [Strong Souls]: Seen, Rooted, Rising Cumbre
[Summit] for Courageous Conversation, Evanston, Illinois, *forthcoming March 2026*

Presenter, Blood, Soil, and Race: The Perils of Shredding the Fourteenth Amendment,
Faculty Workshop, Temple University James E. Beasley School of Law, *forthcoming
March 2026*

Invited Speaker, Mentorship Program Launch, UNLV Latino Alumni Network, University
of Nevada, Las Vegas, March 2026

Invited Panelist, Emerging Immigration Legal Scholarship, Association of American Law
Schools (AALS) Section on Immigration Law, New Orleans, Louisiana, January
2026

Invited Panelist, Borders, Rights and Human Dignity, Association of American Law Schools
(AALS) International Human Rights and International Law Joint Program, New
Orleans, Louisiana, January 2026

Discussant, Immigration WIP/Incubator Session, Association of American Law Schools
(AALS) Immigration Section Executive Committee, New Orleans, Louisiana,
January 2026

Invited Speaker, Multigenerational Illegality: Transforming Indigenous People to “Illegal”
Beings, Faculty Workshop, Drexel University Thomas R. Kline School of Law,
November 2025

Invited Panelist, Being and Becoming American: Historical Framework and Value and Vice
of U.S. Citizenship, James H. The Binger Center for New Americans, University
of Minnesota Law School, November 2025

Invited Panelist, Immigration Panel, The Future of Law and Multiracial Democracy
Symposium of the University of Pennsylvania Law Review, University of
Pennsylvania Law School, October 2025

Invited Discussant, Dismantling Civil Rights Protections and Diversity, Equity, and
Inclusion, The Future of Law and Multiracial Democracy Symposium of the

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University of Pennsylvania Law Review, University of Pennsylvania Law School,
October 2025

Panelist, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings,
Despite the Abyss: Teaching Truth to Bulwark Democracy across *Las Américas* for
the Next Thirty Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver,
Colorado, October 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Despite the Abyss:
Teaching Truth to Bulwark Democracy across *Las Américas* for the Next Thirty
Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver, Colorado,
October 2025

Invited Panelist, Hispanic Heritage Month Panel, City of Philadelphia Law Department’s
Diversity, Equity & Inclusion (DEI) Committee, City Hall, October 2025

Keynote Speaker, Light of Liberty Annual Event, Pennsylvania Immigration Resource
Center (PIRC), York, Pennsylvania, September 2025

Invited Panelist, *Trump v. Casa*: Supreme Court Roundup, Temple University James E.
Beasley School of Law, September 2025

Invited Panelist, Race and Citizenship Panel, 2025 Washington Summer Intensive, Friends
Committee on National Legislation (FCNL), Washington, D.C., July 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, 2025 Graciela Olivárez
Latinas in the Legal Academy (“GO LILA”) Workshop, Boston University School
of Law, July 2025

Invited Speaker, How to Address the Weaponization of White Privilege and Understanding
the Intersection of Race and Gender Privilege Webinar, Racial Justice Committee,
California Employment Lawyers’ Association, July 2025

Panelist, Encoding the Emotional Resilience of Migrant Communities into Transformative
Academic & Movement Strategies of Liberation Panel & Indigenous Futures,
Transgressing Colonial Borders, Worker Resistance, and the Possibility of Justice
Panel, Transformative Justice in a World on Fire, Conference of Asian Pacific
American Law Faculty (CAPALF) and Western Law Teachers of Color (WLTC),
William S. Richardson School of Law, University of Hawai‘i, June 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Transformative Justice
in a World on Fire, Conference of Asian Pacific American Law Faculty (CAPALF)
and Western Law Teachers of Color (WLTC), William S. Richardson School of
Law, University of Hawai‘i, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings,
Summer Faculty Workshop, Temple University James E. Beasley School of Law,
June 2025

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Invited Speaker, Institutional Decision-Making Class, Law and Public Policy Program,
Temple University James E. Beasley School of Law, Washington, D.C., June 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Philadelphia-Area Law
Junior Faculty Forum, Widger School of Law, Villanova University, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings,
Fourth Annual Michael A. Olivas Writing Institute, Maurer School of Law,
Indiana University Bloomington, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings,
The South-North Exchange on Theory, Culture and Law & Latina & Latino
Critical Legal Theory (LatCrit), Universidad Autónoma de la Ciudad de Mexico,
June 2025

Panelist, Global Reflections on Migration & Citizenship Panel, Law and Society
Association Conference, Chicago, Illinois, May 2025

Presenter, (1) Multigenerational Illegality: Transforming Indigenous People to “Illegal”
Beings; (2) Citizenism 2.0: The Remaking of a White Nation; and (3) Misregulating
Borders and Gendering Bodies, 2025 Emerging Immigration Scholars Conference,
The Ohio State University Moritz College of Law, May 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings,
Crimmigration Works in Progress Conference, University of Oregon School of
Law, April 2025

Panelist, The Non-Race Neutral Citizenship Status, Bell Collective Symposium, Albany
Law School, April 2025

Invited Speaker, Multigenerational Illegality: Transforming Indigenous People to “Illegal”
Beings, Faculty Workshop, Rutgers (Newark) Law School, April 2025

Keynote Speaker, Meaningful Writing Experience Scholarship Awards Ceremony, College of
Southern Nevada, April 2025

Panelist, Global Indigeneity Panel, Indigenous Rights in 2025: A Symposium on Current
Legal Issues, Texas Journal on Civil Liberties & Civil Rights, University of Texas
at Austin School of Law, March 2025

Panelist, Generational Illegality as Indigenous Legal Injury, New Voices in Citizenship,
Democracy, and Indigeneity Workshop at the University of California, Berkeley,
School of Law, November 2024

Virtual Presenter, Misregulating Borders & Gendering Bodies, Association of American
Law Schools (AALS) Section on Employment Discrimination, August 2024

Presenter, The Disposable “Essential” Workers of COVID-19, Third Annual Michael A.

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Olivas Writing Institute, University of California, Davis School of Law, June 2024

Presenter, Generational Illegality, Summer 2024 Latina Law Scholars Virtual Workshop Series, June 2024

Roundtable Discussant, Critical Citizenship Studies, Law & Society Association, Denver, Colorado, June 2024

Presenter, Misregulating Borders & Gendering Bodies, 2024 Immigration Law Teachers & Scholars Workshop, University of Minnesota Law School, May 2024

Workshop Participant, Hiroshi Motomura's Borders and Belonging, Temple University James E. Beasley School of Law, February 2024

Invited Speaker, Citizenism: Racialized Discrimination by Design, Faculty Colloquium, Rutgers Law School, January 2024

Moderator, Differential Citizenship: How Abortion Bans Impact Latinas, Latina Futures: Transforming the Nation Through Law & Policy Symposium, hosted by Chicana-Latinx UCLA Law Review, University of California, Los Angeles School of Law, January 2024

Plenary Speaker, Critical Mobilizations, Western People of Color Legal Scholarship Conference, and the Conference of Asian Pacific American Law Faculty, Loyola Marymount University, Los Angeles, June 2023

Presenter, Misregulating Borders & Gendering Bodies, Western People of Color Legal Scholarship Conference, and the Conference of Asian Pacific American Law Faculty, Loyola Marymount University, Los Angeles, June 2023

Presenter, Misregulating Borders & Gendering Bodies, 2023 Graciela Olivárez Latinas in the Legal Academy ("GO LILA") Workshop, Stanford Law School, May 2023

Panelist, Exploring the Impacts of COVID-19 on Migrant Workers, Wisconsin International Law Journal's Symposium, April 2023

Panelist, Legal Careers Panel: Latinx Law Professor, LatinoJustice, March 2023

Invited Speaker, Sexual Migrations: Misregulating Borders and Gendering Bodies, Race, Sexuality & the Law Seminar, University of California, Berkeley School of Law, March 2023

Invited Speaker, Citizenism: Racialized Discrimination by Design, 2023 Advanced Critical Race Theory Workshop, University of California, Los Angeles School of Law, March 2023

Presenter, Sexual Migrations: Situating TransLatinas Within U.S. Law, New York University School of Law during the Clinical Law Review (CLR) Writers' Workshop, October 2022

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Panelist, From Crossing the Border to Leading the Classroom: Muxerista Pedagogy of Transformation, Loyola University Chicago School of Law, American Law Teachers (SALT) Conference, October 2022

Presenter, Race & Immigration, 2022 Beyond Resistance: Rebuilding Communities & the Future of Immigration Law, Immigration Law Teachers & Scholars Workshop, Loyola Marymount University, Loyola Law School, June 2022

Presenter, Citizenism: Racialized Discrimination by Design, 2022 Inaugural Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Stanford Law School, June 2022

Panelist, Voices of Color Against the Second Redemption, Section on Minority Groups Works-in-Progress Panel at the Association of American Law Schools Annual Meeting, Freedom, Equality, and the Common Good, January 2022

Speaker, Citizenism: Racialized Discrimination by Design, Aoki Center for Critical Race Nation Studies, University of California, Davis School of Law, October 2021

Speaker, Citizenism: Racialized Discrimination by Design, Race & Law Colloquium at Loyola Marymount University, Loyola Law School, July 2021

Presenter, Graduate Student & Early Career Workshop, Law & Society Association, May 2021

Presenter, Online Junior Scholar Workshop, ClassCrits 2020-2021 Workshop Series, January 2021

Panelist, Racial Disparities of COVID-19, University of Detroit Mercy Law Review Symposium, Pandemic: From Disparity to Equity, March 2021

Panelist, Racial Health Disparities: Economic Injustice as an Underlying Health Condition of COVID, University of California, College of the Law, San Francisco, October 2020

OTHER AWARDS

2016 *Diversity Public Interest Scholarship*, California Bar Foundation

2015 *Cruz Reynoso Judicial Externship Fellowship*, La Raza Law Students Association, University of California, Berkeley School of Law

2015 *International Human Rights Law Clinic Fellowship*, University of California, Berkeley School of Law

2014 *Herma Hill Kay Fellowship*, Boalt Hall Women’s Association, University of California, Berkeley School of Law

2013 *California Bar Foundation Diversity Scholarship*, Herrington & Sutcliffe

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2013 Diversity Scholarship, Farella Braun + Martel LLP

2013 Social Justice Phoenix Fellowship, Berkeley Law Foundation

2008 Law Fellowship, University of California, Los Angeles School of Law

2007 Public Policy and International Relations (PPLA) Fellowship, University of California,
Berkeley

LANGUAGE SKILLS

Spanish (written and oral fluency)