

EVELYN M. RANGEL-MEDINA

C.V. JANUARY 2026

ACADEMIC APPOINTMENTS

Temple University James E. Beasley School of Law, 2022–present

Assistant Professor of Law

Current Courses: Criminal Procedure, Employment Discrimination, Latinxs & the Law, Citizenism: Race & Immigration Law, and Social Justice Lawyering Clinic.

Award: 2025-2026 Participatory Law Scholarship Fund

Distinction: Fred T. Korematsu Center for Law and Equality, University of California, Irvine School of Law, *Non-Resident Fellow*

University of California College of the Law, San Francisco, 2020–2022

Visiting Assistant Professor, Center for Racial and Economic Justice

Courses Taught: Criminal Procedure, Citizenism: Race & Immigration Law, and Latinxs & the Law

EDUCATION

University of California, Berkeley, School of Law, *Juris Doctor*, May 2016

Journal: Berkeley Journal of Employment and Labor Law, *Associate Editor*

Awards: American Jurisprudence Award for Race, Sexuality & the Law Seminar (first in class)
Presidential Public Interest Law Fellowship, University of California Office of the President
Francine Marie Diaz Social Justice Memorial Award

Positions: The Harry Pregerson Professor of Law, Devon Carbado, *Research Assistant*
Coalition for Diversity & Inclusion, *Co-Chair*
Building Latinx Pipelines Mentorship Program, La Raza Law Students Association, *Co-Founder*

University of Nevada, Las Vegas, *Bachelor of Arts, magna cum laude with Departmental Honors*, December 2011

Majors: Political Science: Public Policy, English Literature, and Women's Studies

Positions: Alliance of Student Organizations of Color, *Founder & Co-Chair*
Consolidated Students of UNLV, *College of Liberal Arts Senator*

Community College of Southern Nevada, *Associate of Arts, English with High Honors*, May 2004

Awards: University and Community College System of Nevada, *2024 Regent's Scholar*

Position: Associated Students of the College of Southern Nevada, *Student Body President*

BAR ADMISSION

Nevada 2020

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ACADEMIC PUBLICATIONS

Articles

Multigenerational Illegality: Transforming Indigenous Peoples to “Illegal” Beings, 16 UC IRVINE LAW REVIEW ____ (forthcoming 2026). This Article incorporates the concept of *multigenerational illegality* into the broader framework. Rooted in citizenism, this concept explains how immigration laws and enforcement policies harm mixed-status Indigenous families and Latinxs/es families. By blending conceptual analysis with personal narratives, this Article makes three key contributions to the literature. First, it defines *multigenerational illegality*, examining how these families are branded as “illegal” and systematically denied opportunities to obtain immigration status or U.S. citizenship, leading to marginalization across generations. Second, it highlights the legal harms experienced by mixed-status Indigenous families and Latinx/e undocumented families through this system over time and space. Third, it introduces the concept of *sacrificios* [sacrifices], the often-invisible acts of survival that shape families as they resist and endure this system of subordination.

The Disposable “Essential” Workers of COVID-19, 66:1 BOSTON COLLEGE LAW REVIEW 69 (2025). This Article examines how race, gender, and citizenship affect the employment and life outcomes of essential workers who supported the economy during the COVID-19 pandemic. Using a health justice approach, it fills a gap in legal scholarship by identifying six employment-related factors that worsen systemic inequalities. By examining COVID-19-related wrongful deaths and discrimination lawsuits involving low-wage workers, the Article assesses how effective legal remedies are. Despite immense human loss, there are clear lessons about changing labor and employment systems to protect, rather than discard, essential workers facing intensified and complex disadvantages. Therefore, this Article recommends adopting employment equity principles to address intersectional disparities in employment.

Citizenism: Racialized Discrimination by Design, 104 BOSTON UNIVERSITY LAW REVIEW 831 (2024); *reprinted in* 45 KING HALL’S IMMIGRATION AND NATIONALITY LAW REVIEW (2025). This Article—one of the first in legal discourse—advances the conceptual framework of “citizenism” to explain how citizenship mobilizes and maintains structural racism. Citizenism functions as a legalized system of discrimination that uses citizenship status to perpetuate racialized outcomes for communities of color. Specifically, law and immigration enforcement make legally permissible presumptions about citizenship based on race, which delimit the fundamental rights of citizens of color. Citizenism provides a new framework for understanding an underlying layer of white supremacy that restricts the civil and political rights of people of color, including citizens of color.

Chapters & Essays

Misregulating Borders and Gendering Bodies: TransLatinxs Asylum Seekers, in HANDBOOK ON THE POLITICS OF ASYLUM (DeGruyter-Brill ed., forthcoming 2027). This chapter examines the various ways gender and economic refugees—TransLatinxs—migrate from Latin America. It also looks at how gender and LGBTQIA+ migrants access and

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navigate gender-based asylum claims. The chapter then proposes that these processes adopt an intersectional framework to effectively address the multiple vulnerabilities faced by undocumented TransLatinxs.

WORKS IN PROGRESS

Blood, Soul, and Race: The Perils of Shredding the Fourteenth Amendment. The constitutional battle of our generation is ensuing over preserving the integrity of the Fourteenth Amendment. Numerous lawsuits have been filed across the country, including *Trump v. Casa, Inc.*, *NHICS v. Donald J. Trump*, and *California v. Donald J. Trump*, arguing for the preservation of *jus soli* (birthright) citizenship for all children born on U.S. soil. If deemed constitutional, Executive Order 14160 will deny birthright citizenship based on parentage, echoing the pre-Reconstruction Constitution's denial of U.S. citizenship to Native people and Black people. Today, nearly all children affected by this Order come from marginalized, impoverished, and disenfranchised families. This Essay explains how efforts to redefine or weaken birthright citizenship, such as Executive Order 14160, will specifically harm Indigenous children, Latinx/e children, Asian and Pacific Islander (API) children, and children of color. It details a range of lifelong and multigenerational harms to mixed-status families, including enabling economic exploitation, worsening health disparities, and risking statelessness for generations.

Citizenism 2.0: The Remaking of a White Citizen Nation. The Trump Administration's white nationalist agenda demonstrates how citizenism controls rights and belonging based on race, class, and citizenship. A clear example is Executive Order 14160, which seeks to deny birthright citizenship to children of undocumented parents and those with temporary statuses. The constitutionality of this Executive Order will directly impact Latinx/e communities and children of color, who could become indefinitely stateless. Therefore, this Article argues that Executive Order 14160 is a white supremacist tool meant to keep a racially subordinate, non-citizen population. To support this, it presents racialized case studies from Japan and the Dominican Republic, which deny birthright citizenship to Korean and Haitian immigrants, respectively. The U.S. could follow these examples if this Executive Order is found constitutional. Instead, this Article recommends pathways to racial belonging through protecting birthright citizenship, which should serve as a foundation for extending citizenship to the parents of all children born in the United States.

Unearthing Milagros [Miracles]: Rooted Visions of Liberation (with Cinthia A. Ibarra and Bamby Salcedo). The co-authors apply a Participatory Law Scholarship (PLS) approach to rethink migration and gender systems. Specifically, this Article explores how citizenism poses challenges for intersectional undocumented communities, drawing on the lived experiences of movement activists dedicated to confronting legal dysfunction. It enhances PLS by emphasizing the expertise of undocumented, Mexican, transgender, and Indigenous women who have been harmed by patriarchy and the immigration law enforcement system. Notably, the co-authors ground their contributions on expansive possibilities for justice across space, time, genders, and

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borders.

Policy Pieces

Advancing a Living Wage and Human Rights for Restaurant Workers in the United States, in CLEARINGHOUSE REVIEW 1 (2016) (with Saru Jayaraman). This advocacy piece presents a case for eliminating the subminimum wage to close the gender and racial pay gaps and help alleviate wage inequities in low-wage and tipped sectors of the economy.

Working Below the Line: How the Subminimum Wage for Tipped Workers Violates International Human Rights Standards, (2015) (Laurel Fletcher, et al., eds., with Suzanne Dershowitz & Kathleen Tang). This policy report examines international human rights standards related to the subminimum wage tipped structure in the United States. This report discusses federal and state laws that maintain this wage structure and enable wages in the restaurant industry that violate fundamental human rights protections for tipped workers. Furthermore, this analysis indicates significant human rights deprivations and the need for new laws and policies.

SELECTED INSTITUTIONAL SERVICE

Faculty Co-Advisor, Latinx American Law Student Association (LALSA) (2024–Present)

Diversity, Equity, Inclusion, and Belonging (D.E.I.B.) Working Group, Temple University, James E. Beasley School of Law (2025–Present)

Curriculum Committee Member, Temple University, James E. Beasley School of Law (2025–Present)

Learning Outcomes Committee Member, Temple University, James E. Beasley School of Law (2025–Present)

Administrative Committee Member, Temple University, James E. Beasley School of Law (2023–2025)

Curriculum Committee Member, Temple University, James E. Beasley School of Law (2022–2023)

Co-Director, Social Justice Lawyering Clinic Project, Temple University, James E. Beasley School of Law, Stephen and Sandra Sheller Center for Social Justice (2022–2024)

SELECTED PUBLIC SERVICE

Planning Committee Member, Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop (2023–Present)

Advisory Board Member, Restaurant Opportunities Center-DC (2025–Present)

Strategic Advisor, Black Legal Action & Community Knowledge (BLACK) Initiative, The

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National Black Worker Center (2021–2025)

PROFESSIONAL & LEGAL EXPERIENCE

Liberation Law Firm, PLLC, Las Vegas, Nevada, United States, 2021–Present

Founder

United for Respect (UFR) & United for Respect Education Fund (UFREF),

United States, 2019–2020

Managing Director

Restaurant Opportunities Centers United (ROC United), United States, 2016–2019

Chief of Staff

The Honorable Charles B. Day, U.S. District Court, District of Maryland, Greenbelt, Maryland, Summer 2015

Judicial Extern

Contra Costa Office of the Public Defender, Martinez, California, Summer 2014

Law Clerk

Sage Consulting Firm, Sacramento, California, 2011–2013

Policy & Campaign Management Consultant

Ella Baker Center for Human Rights, Oakland, California, 2009–2011

Policy Director, Green-Collar Jobs Campaign

The Greenlining Institute, Berkeley, California, 2008–2009

Sustainable Development Fellow

United Coalition for Immigrant Rights, Las Vegas, Nevada, 2006–2008

Founder & President

SELECTED PRESENTATIONS, WORKSHOPS & CONFERENCES

Presenter, Unearthing Milagros [Miracles]: A Rooted Vision of Liberation, Participatory Law Scholarship Convening, Philadelphia, Pennsylvania, *forthcoming Summer 2026*

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, 2026 Immigration Law Teachers & Scholars Workshop, The Duke University School of Law, *forthcoming June 2026*

Presenter, Unearthing Milagros [Miracles]: A Rooted Vision of Liberation, 2026 Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Maurer School of Law, Indiana University Bloomington, *forthcoming June 2026*

Invited Speaker, The State of Immigration Law, Law Scholarship Speaker Series, University of Arkansas at Little Rock William H. Bowen School of Law, *forthcoming Spring 2026*

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Panelist, The Weaponization of Citizenship Roundtable Session, 2026 Law and Society Association (LSA) Annual Meeting, San Francisco, California, *forthcoming May 2026*

Invited Speaker, Teaching a Liberatory Framework at the Intersection of Worker and Immigrant Justice, Clinical Legal Education Association's (CLEA) Teaching Justice Series, *forthcoming April 2026*

Invited Panelist, Dignity, Discrimination and Work, State Responsibility to Protect and Promote Human Dignity, The Dignity Law Institute, Widener University Delaware Law School, *forthcoming April 2026*

Invited Speaker, Blood, Soul, and Race: The Perils of Shredding the Fourteenth Amendment, Northeast Scholars Exchange, The University of Baltimore School of Law, *forthcoming April 2026*

Keynote Speaker, We are the Medicine and the Answered Miracles of our Ancestors, Almas Fuertes: Seen, Rooted, Rising Cumbre [Summit] for Courageous Conversation, Evanston, Illinois, *forthcoming March 2026*

Invited Panelist, Blood, Soul, and Race: The Perils of Shredding the Fourteenth Amendment, Almas Fuertes: Seen, Rooted, Rising Cumbre [Summit] for Courageous Conversation, Evanston, Illinois, *forthcoming March 2026*

Presenter, Blood, Soul, and Race: The Perils of Shredding the Fourteenth Amendment, Faculty Workshop, Temple University James E. Beasley School of Law, *forthcoming March 2026*

Invited Panelist, Emerging Immigration Legal Scholarship, Association of American Law Schools (AALS) Section on Immigration Law, New Orleans, Louisiana, January 2026

Invited Panelist, Borders, Rights and Human Dignity, Association of American Law Schools (AALS) International Human Rights and International Law Joint Program, New Orleans, Louisiana, January 2026

Discussant, Immigration WIP/Incubator Session, Association of American Law Schools (AALS) Immigration Section Executive Committee, New Orleans, Louisiana, January 2026

Invited Speaker, Multigenerational Illegality: Transforming Indigenous People to "Illegal" Beings, Faculty Workshop, Drexel University Thomas R. Kline School of Law, November 2025

Invited Panelist, Being and Becoming American: Historical Framework and Value and Vice of U.S. citizenship, James H. The Binger Center for New Americans, University of Minnesota Law School, November 2025

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Invited Panelist, Immigration Panel, The Future of Law and Multiracial Democracy Symposium of the University of Pennsylvania Law Review, University of Pennsylvania Law School, October 2025

Invited Discussant, Dismantling Civil Rights Protections and Diversity, Equity, and Inclusion, The Future of Law and Multiracial Democracy Symposium of the University of Pennsylvania Law Review, University of Pennsylvania Law School, October 2025

Panelist, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Despite the Abyss: Teaching Truth to Bulwark Democracy across *Las Américas* for the Next Thirty Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver, Colorado, October 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Despite the Abyss: Teaching Truth to Bulwark Democracy across *Las Américas* for the Next Thirty Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver, Colorado, October 2025

Invited Panelist, Hispanic Heritage Month Panel, City of Philadelphia Law Department’s Diversity, Equity & Inclusion (DEI) Committee, City Hall, October 2025

Keynote Speaker, Light of Liberty Annual Event, Pennsylvania Immigration Resource Center (PIRC), York, Pennsylvania, September 2025

Invited Panelist, *Trump v. Casa*: Supreme Court Roundup, Temple University James E. Beasley School of Law, September 2025

Invited Panelist, Race and Citizenship Panel, 2025 Washington Summer Intensive, Friends Committee on National Legislation (FCNL), Washington, D.C., July 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, 2025 Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Boston University School of Law, July 2025

Invited Speaker, How to Address the Weaponization of White Privilege and Understanding the Intersection of Race and Gender Privilege Webinar, Racial Justice Committee, California Employment Lawyers’ Association, July 2025

Panelist, Encoding the Emotional Resilience of Migrant Communities into Transformative Academic & Movement Strategies of Liberation Panel & Indigenous Futures, Transgressing Colonial Borders, Worker Resistance, and the Possibility of Justice Panel, Transformative Justice in a World on Fire, Conference of Asian Pacific American Law Faculty (CAPALF) and Western Law Teachers of Color (WLTC), William S. Richardson School of Law, University of Hawai‘i, June 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation (Work-In-Progress), Transformative Justice in a World on Fire, Conference of Asian Pacific American

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Law Faculty (CAPALF) and Western Law Teachers of Color (WLTC), William S. Richardson School of Law, University of Hawai'i, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Summer Faculty Workshop, Temple University James E. Beasley School of Law, June 2025

Invited Speaker, Institutional Decision-Making Class, Law and Public Policy Program, Temple University James E. Beasley School of Law, Washington, D.C., June 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Philadelphia-Area Law Junior Faculty Forum, Widger School of Law, Villanova University, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Fourth Annual Michael A. Olivas Writing Institute, Maurer School of Law, Indiana University Bloomington, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, The South-North Exchange on Theory, Culture and Law & Latina & Latino Critical Legal Theory (LatCrit), Universidad Autónoma de la Ciudad de Mexico, June 2025

Panelist, Global Reflections on Migration & Citizenship Panel, Law and Society Association Conference, Chicago, Illinois, May 2025

Presenter, (1) Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings (work-in-progress); (2) Citizenism 2.0: The Remaking of a White Nation (Incubator); and (3) Misregulating Borders and Gendering Bodies (Incubator), 2025 Emerging Immigration Scholars Conference, The Ohio State University Moritz College of Law, May 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Crimmigration Works in Progress Conference, University of Oregon School of Law, April 2025

Panelist, The Non-Race Neutral Citizenship Status, Bell Collective Symposium, Albany Law School, April 2025

Invited Speaker, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Faculty Workshop, Rutgers (Newark) Law School, April 2025

Keynote Speaker, Meaningful Writing Experience Scholarship Awards Ceremony, College of Southern Nevada, April 2025

Panelist, Global Indigeneity Panel, Indigenous Rights in 2025: A Symposium on Current Legal Issues, Texas Journal on Civil Liberties & Civil Rights, University of Texas at Austin School of Law, March 2025

Panelist, Generational Illegality as Indigenous Legal Injury, New Voices in Citizenship,

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Democracy, and Indigeneity Workshop at the University of California, Berkeley,
School of Law, November 2024

Virtual Presenter, Misregulating Borders & Gendering Bodies, Association of American
Law Schools (AALS) Section on Employment Discrimination, August 2024

Presenter, The Disposable “Essential” Workers of COVID-19, Third Annual Michael A.
Olivas Writing Institute, University of California, Davis School of Law, June 2024

Presenter, Generational Illegality, Summer 2024 Latina Law Scholars Virtual Workshop
Series, June 2024

Roundtable Discussant, Critical Citizenship Studies, Law & Society Association, Denver,
Colorado, June 2024

Presenter, Misregulating Borders & Gendering Bodies, 2024 Immigration Law Teachers &
Scholars Workshop, University of Minnesota Law School, May 2024

Workshop Participant, Hiroshi Motomura’s Borders and Belonging, Temple University
James E. Beasley School of Law, February 2024

Invited Speaker, Citizenism: Racialized Discrimination by Design, Faculty Colloquium,
Rutgers Law School, January 2024

Moderator, Differential Citizenship: How Abortion Bans Impact Latinas, Latina Futures:
Transforming the Nation Through Law & Policy Symposium, hosted by Chicana-
Latinx UCLA Law Review, University of California, Los Angeles School of Law,
January 2024

Plenary Speaker, Critical Mobilizations, Western People of Color Legal Scholarship
Conference, and the Conference of Asian Pacific American Law Faculty, Loyola
Marymount University, Los Angeles, June 2023

Presenter, Misregulating Borders & Gendering Bodies, Western People of Color Legal
Scholarship Conference, and the Conference of Asian Pacific American Law
Faculty, Loyola Marymount University, Los Angeles, June 2023

Presenter, Misregulating Borders & Gendering Bodies, 2023 Graciela Olivárez Latinas in
the Legal Academy (“GO LILA”) Workshop, Stanford Law School, May 2023

Panelist, Exploring the Impacts of COVID-19 on Migrant Workers, Wisconsin
International Law Journal’s Symposium, April 2023

Panelist, Legal Careers Panel: Latinx Law Professor, LatinoJustice, March 2023

Invited Speaker, Sexual Migrations: Misregulating Borders and Gendering Bodies, Race,
Sexuality & the Law Seminar, University of California, Berkeley School of Law,
March 2023

Invited Speaker, Citizenism: Racialized Discrimination by Design, 2023 Advanced Critical

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Race Theory Workshop, University of California, Los Angeles School of Law,
March 2023

Presenter, Sexual Migrations: Situating TransLatinas Within U.S. Law, New York University
School of Law during the Clinical Law Review (CLR) Writers' Workshop, October
2022

Panelist, From Crossing the Border to Leading the Classroom: Muxerista Pedagogy of
Transformation, Loyola University Chicago School of Law, American Law
Teachers (SALT) Conference, October 2022

Presenter, Race & Immigration, 2022 Beyond Resistance: Rebuilding Communities & the
Future of Immigration Law, Immigration Law Teachers & Scholars Workshop,
Loyola Marymount University, Loyola Law School, June 2022

Presenter, Citizenism: Racialized Discrimination by Design, 2022 Inaugural Graciela
Olivárez Latinas in the Legal Academy ("GO LILA") Workshop, Stanford Law
School, June 2022

Panelist, Voices of Color Against the Second Redemption, Section on Minority Groups
Works-in-Progress Panel at the Association of American Law Schools Annual
Meeting, Freedom, Equality, and the Common Good, January 2022

Speaker, Citizenism: Racialized Discrimination by Design, Aoki Center for Critical Race
Nation Studies, University of California, Davis School of Law, October 2021

Speaker, Citizenism: Racialized Discrimination by Design, Race & Law Colloquium at
Loyola Marymount University, Loyola Law School, July 2021

Presenter, Graduate Student & Early Career Workshop, Law & Society Association, May
2021

Presenter, Online Junior Scholar Workshop, ClassCrits 2020-2021 Workshop Series,
January 2021

Panelist, Racial Disparities of COVID-19, University of Detroit Mercy Law Review
Symposium, Pandemic: From Disparity to Equity, March 2021

Panelist, Racial Health Disparities: Economic Injustice as an Underlying Health Condition
of COVID, University of California, College of the Law, San Francisco, October
2020

OTHER AWARDS

2016 *Diversity Public Interest Scholarship*, California Bar Foundation

2015 *Cruz Reynoso Judicial Externship Fellowship*, La Raza Law Students Association,
University of California, Berkeley School of Law

2015 *International Human Rights Law Clinic Fellowship*, University of California, Berkeley

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School of Law

2014 Herma Hill Kay Fellowship, Boalt Hall Women's Association, University of California,
Berkeley School of Law

2013 California Bar Foundation Diversity Scholarship, Herrington & Sutcliffe

2013 Diversity Scholarship, Farella Braun + Martel LLP

2013 Social Justice Phoenix Fellowship, Berkeley Law Foundation

2008 Law Fellowship, University of California, Los Angeles School of Law

2007 Public Policy and International Relations (PPLA) Fellowship, University of California,
Berkeley

LANGUAGE SKILLS

Spanish (fluent, written, and oral)