

ACADEMIC APPOINTMENTS

Temple University James E. Beasley School of Law

Associate Professor of Law, 2026–present

Assistant Professor of Law, 2022–2026

Grant: 2025–2026 Participatory Law Scholarship Fund

Affiliations: Fall 2026, Civil Rights, Migration and Workplace Law Initiative, Sandra Day O'Connor College of Law, Arizona State University, *Visiting Scholar* 2026–2027, Fred T. Korematsu Center for Law and Equality, University of California, Irvine School of Law, *Non-Resident Fellow*

Courses: Criminal Procedure, Employment Discrimination, Latinxs/es & the Law, Citizenism: Race & Immigration Law, and Social Justice Lawyering Clinic

Interests: Constitutional Law, Civil Rights, Criminal Law, Race & the Law

University of California College of the Law, San Francisco, 2020–2022

Visiting Assistant Professor, Center for Racial and Economic Justice

Courses Taught: Criminal Procedure and Citizenism: Race & Immigration Law

EDUCATION

University of California, Berkeley, School of Law, *Juris Doctor*, May 2016

Journals: *Berkeley Journal of Employment and Labor Law*, Associate Editor
Berkeley Journal of Gender, Law & Justice, Associate Editor

Awards: American Jurisprudence Award for Race, Sexuality & the Law Seminar (first in class)
Presidential Public Interest Law Fellowship, University of California Office of the President
Francine Marie Diaz Social Justice Memorial Award

Positions: International Human Rights Law Clinic, *Intern & Summer Fellow*
The Harry Pregerson Professor of Law, Devon Carbado, *Research Assistant*

University of Nevada, Las Vegas, *Bachelor of Arts, magna cum laude with Departmental Honors*, December 2011

Majors: Political Science: Public Policy, English Literature, and Women's Studies

Positions: Alliance of Student Organizations of Color, *Founder & Co-Chair*
Consolidated Students of UNLV, *College of Liberal Arts Senator*

Community College of Southern Nevada, *Associate of Arts, English with High Honors*, May 2004

Award: University and Community College System of Nevada, *Regent's Scholar*

Position: Associated Students of the College of Southern Nevada, *Student Body President*

BAR ADMISSION

Nevada 2020

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

ACADEMIC PUBLICATIONS

Articles

Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, 16 [UC IRVINE LAW REVIEW](#) 447 (2026).

Blood, Soil, and Race: The Perils of Shredding the Fourteenth Amendment, 115 [GEORGETOWN LAW JOURNAL ONLINE](#) 1 (2026) (with Hilary Symes).

The Disposable “Essential” Workers of COVID-19, 66 [BOSTON COLLEGE LAW REVIEW](#) 69 (2025).

Citizenism: Racialized Discrimination by Design, 104 [BOSTON UNIVERSITY LAW REVIEW](#) 831 (2024), *reprinted in* 45 IMMIGRATION AND NATIONALITY LAW REVIEW (2025).

Essays & Chapters

Building Gender Liberation as a Legal Lineage in the Eye of the Storm, ____ MICHIGAN JOURNAL OF GENDER & LAW ____ (forthcoming 2027).

At an Intersection of Migrant and Worker Rights, ____ TEMPLE LAW REVIEW ____ (forthcoming 2027) (with Jonathan Harris, Jennifer Lee, and Jaya Ramji-Nogales).

How Cisnormativity and Citizenism Shape U.S. Asylum Access for TransLatinxs, in HANDBOOK ON THE POLITICS OF ASYLUM (Rebecca Hamlin & Daniel Rocha-Silva eds., De Gruyter Brill forthcoming 2027).

WORKS IN PROGRESS

Citizenism: Race, Immigration Status, and the Reconstruction of Civil Rights in the United States (Book Project).

From Unaccompanied Minor to Law Professor (Book Project).

The Legacy of Undocumented & Low-Wage Workers: Shredding the Veil of Invisibility (Article).

Chronicles of Brown Deaths Foretold: Racialized Violence as Immigration Enforcement (Article).

Unearthing Milagros [Miracles]: Rooted Visions of Liberation (Article with Cinthia A. Ibarra Varela & Bamby Salcedo).

Brown Like Us: Race Between Law and Lost Identity (Essay with Khaled Beydoun).

Building Legacies of Racial Belonging: An Intergenerational Conversation (Essay with Robert Chang).

LITIGATION MATERIALS

[Brief of The Aoki Center for Critical Race and Nation Studies at the University of Davis, School of Law, and Constitutional, Civil Rights and Other Scholars as Amici Curiae in Support of Respondents](#), Trump v. Barbara, No. 25-365 (U.S. June 30, 2026) (primary author and lead academic amicus).

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

POLICY PIECES

Reimagining Civil Rights Law for Low-Paid Workers: Lessons, Frameworks, and a Roadmap for Worker Justice from the Inaugural Derechos y Esperanza Conference (Civil Rights, Migration & Workplace Law Initiative, Sandra Day O'Connor College of Law, Arizona State University, forthcoming 2027) (with David Lopez; Zachary Cooper, Cinthia Ibarra Varela, Abdi Lopez, Amelia Raudales, Hilary Symes & Koren Woznicki, eds.).

Advancing a Living Wage and Human Rights for Restaurant Workers in the United States, CLEARINGHOUSE REVIEW 1 (2016) (with Saru Jayaraman).

Working Below the Line: How the Subminimum Wage for Tipped Restaurant Workers Violates International Human Rights Standards (2015) (Laurel Fletcher, principal author; co-editor with Suzanne Dershowitz & Kathleen Tang).

PUBLIC ENGAGEMENT & SCHOLARLY OUTREACH

Co-Host, [*Derechos y Esperanza—Rights and Hope: ASU Law Civil Rights, Migration and Workplace Law Initiative*](#) (2026–present).

[*Workforce Justice with Evelyn Marcelina Rangel-Medina and Brittany Alston*](#), YOUTUBE (July 9, 2026) (interviewed by Gabriella Watson-Burkett & Vicky Diaz-Camacho).

[*Stop the Destruction: We Must Protect Each Other by Abolishing ICE*](#), IMMIGRATION LAW UNHINGED (April 8, 2026).

RADIO CACHIMBONA: [*Courageous and Multi-Faceted Movements of Resistance*](#) (Spotify, Feb. 17, 2026).

SELECTED INSTITUTIONAL SERVICE

Faculty Co-Advisor, Latin American Law Student Association (LALSA) (2024–Present)

Diversity, Equity, Inclusion, and Belonging (D.E.I.B.) Working Group, Temple University, James E. Beasley School of Law (2025–Present)

Curriculum Committee Member, Temple University, James E. Beasley School of Law (2022–2023, 2025–Present)

Learning Outcomes Committee Member, Temple University, James E. Beasley School of Law (2025–Present)

Administrative Committee Member, Temple University, James E. Beasley School of Law (2023–2025)

Co-Director, Social Justice Lawyering Clinic Project, Temple University, James E. Beasley School of Law, Stephen and Sandra Sheller Center for Social Justice (2022–2024)

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

SELECTED PUBLIC SERVICE

Board of Directors Member, Justice at Work Pennsylvania (2026–Present)

Advisory Board Member, Restaurant Opportunities Center-DC (2025–Present)

Planning Committee Member, Graciela Olivárez, Latinas in the Legal Academy (“GO LILA”) Workshop (2023–2026)

Advisor, Black Legal Action & Community Knowledge Initiative, The National Black Worker Center (2021–2025)

PROFESSIONAL & LEGAL EXPERIENCE

Liberation Law Firm, PLLC, Las Vegas, Nevada, 2020–Present
Founder

United for Respect (UFR) & United for Respect Education Fund (UFREF),
United States, 2019–2020
Managing Director

Restaurant Opportunities Centers United (ROC United), United States, 2016–2019
Chief of Staff

The Honorable Charles B. Day, U.S. District Court, District of Maryland, Greenbelt,
Maryland, Summer 2015
Judicial Extern

Contra Costa Office of the Public Defender, Martinez, California, Summer 2014
Law Clerk

Sage Public Policy Consulting Firm, Sacramento, California, 2011–2013
Policy & Campaign Management Consultant

Ella Baker Center for Human Rights, Oakland, California, 2009–2011
Policy Director, Green-Collar Jobs Campaign

The Greenlining Institute, Berkeley, California, 2008–2009
Sustainable Development Fellow

United Coalition for Immigrant Rights, Las Vegas, Nevada, 2006–2008
Founder & President

SELECTED ACADEMIC PRESENTATIONS, WORKSHOPS & CONFERENCES

Co-Chair, Immigration, Education & Security, Arizona State Law Journal Symposium,
Sandra Day O’Connor School of Law, Arizona State University, *forthcoming Fall*
2027

Invited Speaker, Exit, Voice, and Trans Identity: Citizenship, Emigration, and the Limits of
Belonging Panel, during the At the Crossroads: Transgender Rights in an Era of

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

Legal Uncertainty Symposium, Michigan Journal of Gender & Law, University of Michigan School of Law, *forthcoming March 2027*

Presenter, Unearthing Milagros [*Miracles*]: A Rooted Vision of Liberation, Participatory Law Scholarship Convening, Philadelphia, Pennsylvania, *forthcoming March 2027*

Moderator, Organizing for Change Panel, Immigrant Workers' Rights Today: Precarity at the Intersection of Employment and Immigration Law Symposium of the Temple Law Review, Temple University James E. Beasley School of Law, *forthcoming October 2026*

Invited Presenter, Health, Race, and the Law Seminar, Saint Louis University School of Law, *forthcoming October 2026*

Invited Panelist, From Worker Rights to Worker Justice, Derechos y Esperanza Labor and Employment Conference, Civil Rights, Migration and Workplace Law Initiative, Sandra Day O'Connor College of Law, Arizona State University, September 2026

Selected Presenter, Coercion, Status, and Work: Prisons, Police, and Immigration Panel, 21st Annual Colloquium on Scholarship in Employment and Labor Law (COSELL), University of California, Berkeley, School of Law, September 2026

Invited Panelist, Race, Blood & Soil: The Perils of Shredding the Fourteenth Amendment, Georgetown Law Journal Editorial Training, Georgetown University Law Center, August 2026

Presenter, Race, Blood & Soil: The Perils of Shredding the Fourteenth Amendment, LatinoJustice PRLDEF (Puerto Rican Legal Defense and Education Fund), New York, New York, July 2026

Presenter, Ending Racialized Immigration Enforcement, 2026 Immigration Law Teachers & Scholars Workshop, The Duke University School of Law, June 2026

Presenter, Ending Racialized Immigration Enforcement, 2026 Graciela Olivárez Latinas in the Legal Academy ("GO LILA") Workshop, Maurer School of Law, Indiana University Bloomington, June 2026

Invited Speaker, Birthright Citizenship and Trump v. Barbara, Northeast Region, Hispanic National Bar Association, Philadelphia, Pennsylvania, May 2026

Chair & Discussant, Citizenship and Migration Session, 2026 Law and Society Association (LSA) Annual Meeting, San Francisco, California, May 2026

Invited Speaker, Teaching a Liberatory Framework at the Intersection of Worker and Immigrant Justice, Clinical Legal Education Association's (CLEA) Teaching Justice Series, April 2026

Invited Speaker, Blood, Soil, and Race: The Perils of Shredding the Fourteenth

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

Amendment, Northeast Scholars Exchange, The University of Baltimore School of Law, April 2026

Invited Panelist, Dignity, Discrimination and Work, State Responsibility to Protect and Promote Human Dignity, The Dignity Law Institute, Widener University Delaware Law School, April 2026

Invited Panelist, Legal Threats and Opportunities for Mixed-Status Families, Mixed Status Family Conference: Immigration Enforcement, Resistance and Narratives Through the Lens of Mixed-Status Families, Civil Rights, Migration and Workplace Law Initiative, Sandra Day O'Connor College of Law, Arizona State University, April 2026

Presenter, Blood, Soil, and Race: The Perils of Shredding the Fourteenth Amendment, Faculty Workshop, Temple University James E. Beasley School of Law, April 2026

Invited Speaker, Mentorship Program Launch, UNLV Latino Alumni Network, University of Nevada, Las Vegas, March 2026

Invited Panelist, Emerging Immigration Legal Scholarship, Association of American Law Schools (AALS) Section on Immigration Law, New Orleans, Louisiana, January 2026

Invited Panelist, Borders, Rights and Human Dignity, Association of American Law Schools (AALS) International Human Rights and International Law Joint Program, New Orleans, Louisiana, January 2026

Discussant, Immigration WIP/Incubator Session, Association of American Law Schools (AALS) Immigration Section Executive Committee, New Orleans, Louisiana, January 2026

Invited Speaker, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Faculty Workshop, Drexel University Thomas R. Kline School of Law, November 2025

Invited Panelist, Being and Becoming American: Historical Framework and Value and Vice of U.S. Citizenship, James H. The Binger Center for New Americans, University of Minnesota Law School, November 2025

Invited Panelist, Immigration Panel, The Future of Law and Multiracial Democracy Symposium of the University of Pennsylvania Law Review, University of Pennsylvania Law School, October 2025

Invited Discussant, Dismantling Civil Rights Protections and Diversity, Equity, and Inclusion, The Future of Law and Multiracial Democracy Symposium of the University of Pennsylvania Law Review, University of Pennsylvania Law School, October 2025

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

Panelist, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Despite the Abyss: Teaching Truth to Bulwark Democracy across *Las Américas* for the Next Thirty Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver, Colorado, October 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Despite the Abyss: Teaching Truth to Bulwark Democracy across *Las Américas* for the Next Thirty Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver, Colorado, October 2025

Invited Panelist, Hispanic Heritage Month Panel, City of Philadelphia Law Department’s Diversity, Equity & Inclusion (DEI) Committee, City Hall, October 2025

Keynote Speaker, Light of Liberty Annual Event, Pennsylvania Immigration Resource Center (PIRC), York, Pennsylvania, September 2025

Invited Panelist, *Trump v. Casa*: Supreme Court Roundup, Temple University James E. Beasley School of Law, September 2025

Invited Panelist, Race and Citizenship Panel, 2025 Washington Summer Intensive, Friends Committee on National Legislation (FCNL), Washington, D.C., July 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, 2025 Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Boston University School of Law, July 2025

Invited Speaker, How to Address the Weaponization of White Privilege and Understanding the Intersection of Race and Gender Privilege Webinar, Racial Justice Committee, California Employment Lawyers’ Association, July 2025

Panelist, Encoding the Emotional Resilience of Migrant Communities into Transformative Academic & Movement Strategies of Liberation Panel & Indigenous Futures, Transgressing Colonial Borders, Worker Resistance, and the Possibility of Justice Panel, Transformative Justice in a World on Fire, Conference of Asian Pacific American Law Faculty (CAPALF) and Western Law Teachers of Color (WLTC), William S. Richardson School of Law, University of Hawai‘i, June 2025

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Transformative Justice in a World on Fire, Conference of Asian Pacific American Law Faculty (CAPALF) and Western Law Teachers of Color (WLTC), William S. Richardson School of Law, University of Hawai‘i, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Summer Faculty Workshop, Temple University James E. Beasley School of Law, June 2025

Invited Speaker, Institutional Decision-Making Class, Law and Public Policy Program, Temple University James E. Beasley School of Law, Washington, D.C., June 2025

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

Presenter, Citizenism 2.0: The Remaking of a White Citizen Nation, Philadelphia-Area Law Junior Faculty Forum, Widger School of Law, Villanova University, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Fourth Annual Michael A. Olivas Writing Institute, Maurer School of Law, Indiana University Bloomington, June 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, The South-North Exchange on Theory, Culture and Law & Latina & Latino Critical Legal Theory (LatCrit), Universidad Autónoma de la Ciudad de Mexico, June 2025

Panelist, Global Reflections on Migration & Citizenship Panel, Law and Society Association Conference, Chicago, Illinois, May 2025

Presenter, (1) Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings; (2) Citizenism 2.0: The Remaking of a White Nation; and (3) Misregulating Borders and Gendering Bodies, 2025 Emerging Immigration Scholars Conference, The Ohio State University Moritz College of Law, May 2025

Presenter, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Crimmigration Works in Progress Conference, University of Oregon School of Law, April 2025

Panelist, The Non-Race Neutral Citizenship Status, Bell Collective Symposium, Albany Law School, April 2025

Invited Speaker, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Faculty Workshop, Rutgers (Newark) Law School, April 2025

Keynote Speaker, Meaningful Writing Experience Scholarship Awards Ceremony, College of Southern Nevada, April 2025

Panelist, Global Indigeneity Panel, Indigenous Rights in 2025: A Symposium on Current Legal Issues, Texas Journal on Civil Liberties & Civil Rights, University of Texas at Austin School of Law, March 2025

Panelist, Generational Illegality as Indigenous Legal Injury, New Voices in Citizenship, Democracy, and Indigeneity Workshop at the University of California, Berkeley, School of Law, November 2024

Virtual Presenter, Misregulating Borders & Gendering Bodies, Association of American Law Schools (AALS) Section on Employment Discrimination, August 2024

Presenter, The Disposable “Essential” Workers of COVID-19, Third Annual Michael A. Olivas Writing Institute, University of California, Davis School of Law, June 2024

Presenter, Generational Illegality, Summer 2024 Latina Law Scholars Virtual Workshop

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

Series, June 2024

Roundtable Discussant, Critical Citizenship Studies, Law & Society Association, Denver, Colorado, June 2024

Presenter, Misregulating Borders & Gendering Bodies, 2024 Immigration Law Teachers & Scholars Workshop, University of Minnesota Law School, May 2024

Workshop Participant, Hiroshi Motomura's Borders and Belonging, Temple University James E. Beasley School of Law, February 2024

Invited Speaker, Citizenism: Racialized Discrimination by Design, Faculty Colloquium, Rutgers Law School, January 2024

Moderator, Differential Citizenship: How Abortion Bans Impact Latinas, Latina Futures: Transforming the Nation Through Law & Policy Symposium, hosted by Chicanx-Latinx UCLA Law Review, University of California, Los Angeles School of Law, January 2024

Plenary Speaker, Critical Mobilizations, Western People of Color Legal Scholarship Conference, and the Conference of Asian Pacific American Law Faculty, Loyola Marymount University, Los Angeles, June 2023

Presenter, Misregulating Borders & Gendering Bodies, Western People of Color Legal Scholarship Conference, and the Conference of Asian Pacific American Law Faculty, Loyola Marymount University, Los Angeles, June 2023

Presenter, Misregulating Borders & Gendering Bodies, 2023 Graciela Olivárez Latinas in the Legal Academy ("GO LILA") Workshop, Stanford Law School, May 2023

Panelist, Exploring the Impacts of COVID-19 on Migrant Workers, Wisconsin International Law Journal's Symposium, April 2023

Invited Speaker, Sexual Migrations: Misregulating Borders and Gendering Bodies, Race, Sexuality & the Law Seminar, University of California, Berkeley School of Law, March 2023

Invited Speaker, Citizenism: Racialized Discrimination by Design, 2023 Advanced Critical Race Theory Workshop, University of California, Los Angeles School of Law, March 2023

Presenter, Sexual Migrations: Situating TransLatinas Within U.S. Law, New York University School of Law during the Clinical Law Review (CLR) Writers' Workshop, October 2022

Presenter, Race & Immigration, 2022 Beyond Resistance: Rebuilding Communities & the Future of Immigration Law, Immigration Law Teachers & Scholars Workshop, Loyola Marymount University, Loyola Law School, June 2022

Presenter, Citizenism: Racialized Discrimination by Design, 2022 Inaugural Graciela

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Stanford Law School, June 2022

Panelist, Voices of Color Against the Second Redemption, Section on Minority Groups Works-in-Progress Panel at the Association of American Law Schools Annual Meeting, Freedom, Equality, and the Common Good, January 2022

Speaker, Citizenism: Racialized Discrimination by Design, Aoki Center for Critical Race Nation Studies, University of California, Davis School of Law, October 2021

Speaker, Citizenism: Racialized Discrimination by Design, Race & Law Colloquium at Loyola Marymount University, Loyola Law School, July 2021

Presenter, Graduate Student & Early Career Workshop, Law & Society Association, May 2021

Presenter, Online Junior Scholar Workshop, ClassCrits 2020-2021 Workshop Series, January 2021

Panelist, Racial Disparities of COVID-19, University of Detroit Mercy Law Review Symposium, Pandemic: From Disparity to Equity, March 2021

Panelist, Racial Health Disparities: Economic Injustice as an Underlying Health Condition of COVID, University of California, College of the Law, San Francisco, October 2020

OTHER AWARDS

2016 *Diversity Public Interest Scholarship*, California Bar Foundation

2015 *Cruz Reynoso Judicial Externship Fellowship*, La Raza Law Students Association, University of California, Berkeley School of Law

2015 *International Human Rights Law Clinic Fellowship*, University of California, Berkeley School of Law

2014 *Herma Hill Kay Fellowship*, Boalt Hall Women’s Association, University of California, Berkeley School of Law

2013 *California Bar Foundation Diversity Scholarship*, Herrington & Sutcliffe

2013 *Diversity Scholarship*, Farella Braun + Martel LLP

2013 *Social Justice Phoenix Fellowship*, Berkeley Law Foundation

2008 *Law Fellowship*, University of California, Los Angeles School of Law

2007 *Public Policy and International Relations (PPLA) Fellowship*, University of California, Berkeley

LANGUAGE SKILLS

E. M. RANGEL-MEDINA

C.V. OCTOBER 2026

Spanish (written and oral fluency)