

# EVELYN M. RANGEL-MEDINA

C.V. NOVEMBER 2025

## ACADEMIC APPOINTMENTS

### **Temple University James E. Beasley School of Law, 2022–present**

*Assistant Professor of Law*

Current Courses: Criminal Procedure, Employment Discrimination, Latinxs & the Law, Citizenism: Race & Immigration Law, and Social Justice Lawyering Clinic.

Award: 2025-2026 Participatory Law Scholarship Fund

Distinction: Fred T. Korematsu Center for Law and Equality, University of California, Irvine School of Law, *Non-Resident Fellow*

### **University of California College of the Law, San Francisco, 2020–2022**

*Visiting Assistant Professor, Center for Racial and Economic Justice*

Courses Taught: Criminal Procedure, Citizenism: Race & Immigration Law, and Latinxs & the Law

## EDUCATION

### **University of California, Berkeley, School of Law, *Juris Doctor*, May 2016**

Journal: Berkeley Journal of Employment and Labor Law, *Associate Editor*

Awards: American Jurisprudence Award for Race, Sexuality & the Law Seminar (first in class)  
Presidential Public Interest Law Fellowship, University of California Office of the President  
Francine Marie Diaz Social Justice Memorial Award

Positions: The Harry Pregerson Professor of Law, Devon Carbado, *Research Assistant*  
Coalition for Diversity & Inclusion, *Co-Chair*  
Building Latinx Pipelines Mentorship Program, La Raza Law Students Association, *Co-Founder*

### **University of Nevada, Las Vegas, *Bachelor of Arts, magna cum laude with Departmental Honors*, December 2011**

Majors: Political Science: Public Policy, English Literature, and Women's Studies

Positions: Alliance of Student Organizations of Color, *Founder & Co-Chair*  
Consolidated Students of UNLV, *College of Liberal Arts Senator*

### **Community College of Southern Nevada, *Associate of Arts, English with High Honors*, May 2004**

Awards: University and Community College System of Nevada, *2024 Regent's Scholar*

Position: Associated Students of the College of Southern Nevada, *Student Body President*

## BAR ADMISSION

Nevada 2020

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## ACADEMIC PUBLICATIONS

### Articles

*Multigenerational Illegality: Transforming Indigenous Peoples to “Illegal” Beings*, 16 UC IRVINE LAW REVIEW \_\_\_\_ (forthcoming 2026). This Article integrates the concept of *multigenerational illegality* into the canon. Arising from citizenism, this concept explains how the system of immigration law and enforcement harms mixed-status Indigenous families. Combining conceptual analysis with personal narrative, this work makes three contributions to the literature. First, it defines *multigenerational illegality*, examining how these families are branded as “illegal” and systematically denied the opportunity to obtain immigration status or U.S. citizenship, thereby becoming marginalized across generations. Second, it demonstrates the legal injuries caused by this system across time and space upon mixed-status Indigenous families. Third, it theorizes *sacrificios* [sacrifices], the often-invisible acts of survival that impact families as they resist and survive this subordinating system. This Article then imagines pathways for belonging, freedom of movement, and citizenship based on undocumented practices and Indigenous visions of liberation.

*The Disposable “Essential” Workers of COVID-19*, 66:1 BOSTON COLLEGE LAW REVIEW 69 (2025). This Article examines how race, gender, and citizenship affect the employment and life outcomes of essential workers who supported the economy during the COVID-19 pandemic. Using a health justice approach, it fills a gap in legal scholarship by identifying six employment-related factors that worsen systemic inequalities. By examining COVID-19-related wrongful deaths and discrimination lawsuits involving low-wage workers, the Article assesses how effective legal remedies are. Despite immense human loss, there are clear lessons about changing labor and employment systems to protect, rather than discard, essential workers facing intensified and complex disadvantages. Therefore, this Article recommends adopting employment equity principles to address intersectional disparities in employment.

*Citizenism: Racialized Discrimination by Design*, 104 BOSTON UNIVERSITY LAW REVIEW 831 (2024); *reprinted in* 45 KING HALL’S IMMIGRATION AND NATIONALITY LAW REVIEW (2025). This Article—one of the first in legal discourse—advances the conceptual framework of “citizenism” to explain how citizenship mobilizes and maintains structural racism. Citizenism functions as a legalized system of discrimination that uses citizenship status to perpetuate racialized outcomes for communities of color. Specifically, law and immigration enforcement make legally permissible presumptions about citizenship based on race, which delimit the fundamental rights of citizens of color. Citizenism provides a new framework for understanding an underlying layer of white supremacy that restricts the civil and political rights of people of color, including citizens of color.

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## Chapters & Essays

*Misregulating Borders and Gendering Bodies: TransLatinxs Asylum Seekers*, in HANDBOOK ON THE POLITICS OF ASYLUM (DeGruyter-Brill ed., *forthcoming* 2027). This chapter examines the various ways gender and economic refugees—TransLatinxs—migrate from Latin America. It also looks at how gender and LGBTQIA+ migrants access and navigate gender-based asylum claims. The chapter then proposes that these processes adopt an intersectional framework to address the multiple vulnerabilities faced by undocumented TransLatinxs effectively.

## WORKS IN PROGRESS

*Citizenism 2.0: The Remaking of a White Citizen Nation*. The Trump Administration's white nationalist agenda demonstrates how citizenism controls rights and belonging based on race, class, and citizenship. A clear example is Executive Order 14160, which seeks to deny birthright citizenship to children of undocumented parents and those with temporary statuses. The constitutionality of this Executive Order will directly impact Latinx/e communities and children of color, who could become indefinitely stateless. Therefore, this Article argues that Executive Order 14160 is a white supremacist tool meant to keep a racially subordinate, non-citizen population. To support this, it presents racialized case studies from Japan and the Dominican Republic, which deny birthright citizenship to Korean and Haitian immigrants, respectively. The U.S. could follow these examples if this Executive Order is found constitutional. Instead, this Article recommends pathways to racial belonging through protecting birthright citizenship, which should serve as a foundation for extending citizenship to the parents of all children born in the United States.

*Unearthing Milagros [Miracles]: Trans Latina/x/e & Undocu-Indigenous Visions of Liberation*. The co-authors use a Participatory Law Scholarship (PLS) approach to rethink migration and gender systems. Specifically, this Article discusses how citizenism and intersecting oppressions pose challenges for intersectional undocumented communities, drawing on the lived experiences of movement activists committed to challenging legal dysfunction. It enriches PLS by highlighting the expertise of undocumented Trans Latina and Indigenous women, who have been harmed by patriarchy and the system of immigration law and enforcement. Notably, Bamby Salcedo, President and Executive Director of [The TransLatin@ Coalition](#), bases her contribution on her revolutionary resistance praxis, which broadens the possibilities for justice across space, time, genders, and borders.

## Policy Pieces

*Advancing a Living Wage and Human Rights for Restaurant Workers in the United States*, in CLEARINGHOUSE REVIEW 1 (2016) (with Saru Jayaraman). This advocacy piece presents a case for eliminating the subminimum wage to close the gender and racial pay gaps and help alleviate wage inequities in low-wage and tipped sectors of the economy.

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*Working Below the Line: How the Subminimum Wage for Tipped Workers Violates International Human Rights Standards*, (2015) (Laurel Fletcher, et al., eds., with Suzanne Dershowitz & Kathleen Tang). This policy report examines international human rights standards related to the subminimum wage tipped structure in the United States. This report discusses federal and state laws that maintain this wage structure and enable restaurant industry employment wages that violate fundamental human rights protections for tipped workers. Furthermore, this analysis indicates significant human rights deprivations and the need for new laws and policies.

### SELECTED INSTITUTIONAL SERVICE

*Faculty Co-Advisor*, Latinx American Law Student Association (LALSA) (2024–Present)

*Diversity, Equity & Inclusion (D.E.I.) Working Group*, Temple University, James E. Beasley School of Law (2025–Present)

*Curriculum Committee Member*, Temple University, James E. Beasley School of Law (2025–Present)

*Learning Outcomes Committee Member*, Temple University, James E. Beasley School of Law (2025–Present)

*Administrative Committee Member*, Temple University, James E. Beasley School of Law (2023–2025)

*Curriculum Committee Member*, Temple University, James E. Beasley School of Law (2022–2023)

*Co-Director*, Social Justice Lawyering Clinic Project, Temple University, James E. Beasley School of Law, Stephen and Sandra Sheller Center for Social Justice (2022–2024)

### SELECTED PUBLIC SERVICE

*Planning Committee Member*, Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop (2023–Present)

*Advisory Board Member*, Restaurant Opportunities Center-DC (2025–Present)

*Strategic Advisor*, Black Legal Action & Community Knowledge (BLACK) Initiative, The National Black Worker Center (2021–2025)

*Nevada Pro-Bono Legal Service*, Family Law and Immigration Cases, Liberation Law Firm, PLLC. (2021–Present)

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## PROFESSIONAL & LEGAL EXPERIENCE

**Liberation Law Firm, PLLC**, Las Vegas, Nevada, United States, 2021–Present  
*Founder*

**United for Respect (UFR) & United for Respect Education Fund (UFREF)**,  
United States, 2019–2020  
*Managing Director*

**Restaurant Opportunities Centers United (ROC United)**, United States, 2016–2019  
*Chief of Staff*

**The Honorable Charles B. Day, U.S. District Court**, District of Maryland, Greenbelt,  
Maryland, Summer 2015  
*Judicial Extern*

**Contra Costa Office of the Public Defender**, Martinez, California, Summer 2014  
*Law Clerk*

**Sage Consulting Firm**, Sacramento, California, 2011–2013  
*Policy & Campaign Management Consultant*

**Ella Baker Center for Human Rights**, Oakland, California, 2009–2011  
*Policy Director, Green-Collar Jobs Campaign*

**The Greenlining Institute**, Berkeley, California, 2008–2009  
*Sustainable Development Fellow*

**United Coalition for Immigrant Rights**, Las Vegas, Nevada, 2006–2008  
*Founder & President*

## SELECTED PRESENTATIONS, WORKSHOPS & CONFERENCES

*Invited Speaker*, The State of Immigration Law, Spring 2026 Law Scholarship Speaker  
Series, University of Arkansas at Little Rock William H. Bowen School of Law,  
*forthcoming Spring 2026*

*Presenter*, Unearthing Milagros [Miracles]: Trans Latina/x/e and Undocu-Indigenous  
Visions of Liberation, Participatory Law Scholarship Convening, Philadelphia,  
Pennsylvania, *forthcoming Spring 2026*

*Invited Panelist*, Teaching Immigration Law in 2026 and Beyond, Association of American  
Law Schools (AALS) Section on Immigration Law, New Orleans, Louisiana,  
*forthcoming January 2026*

*Invited Panelist*, Borders, Rights and Human Dignity, Association of American Law Schools  
(AALS) Section on Human Rights, New Orleans, Louisiana, *forthcoming January  
2026*

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*Invited Speaker*, Intersection of Worker Rights & Immigrant Rights, Clinical Legal Education Association's (CLEA) Teaching Justice Series, *forthcoming Fall 2025*

*Invited Speaker*, Citizenism 2.0: The Remaking of a White Citizen Nation, Faculty Workshop, Drexel University Thomas R. Kline School of Law, *forthcoming November 2025*

*Invited Panelist*, Being and Becoming American: Historical Framework and Value and Vice of U.S. citizenship, James H. The Binger Center for New Americans, University of Minnesota Law School, *forthcoming November 2025*

*Invited Panelist*, Immigration, The Future of Law and Multiracial Democracy Symposium of the University of Pennsylvania Law Review, University of Pennsylvania Law School, October 2025

*Invited Discussant*, Dismantling Civil Rights Protections and Diversity, Equity, and Inclusion, The Future of Law and Multiracial Democracy Symposium of the University of Pennsylvania Law Review, University of Pennsylvania Law School, October 2025

*Panelist*, Multigenerational Illegality: Transforming Indigenous People to “Illegal” Beings, Despite the Abyss: Teaching Truth to Bulwark Democracy across *Las Américas* for the Next Thirty Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver, Colorado, October 2025

*Presenter*, Citizenism 2.0: The Remaking of a White Citizen Nation, Despite the Abyss: Teaching Truth to Bulwark Democracy across *Las Américas* for the Next Thirty Years, LatCrit 2025 Thirtieth Anniversary Conference, Denver, Colorado, October 2025

*Invited Panelist*, Hispanic Heritage Month Panel, City of Philadelphia Law Department's Diversity, Equity & Inclusion (DEI) Committee, City Hall, October 2025

*Keynote Speaker*, Light of Liberty Annual Event, Pennsylvania Immigration Resource Center (PIRC), York, Pennsylvania, September 2025

*Invited Panelist*, *Trump v. Casa*: Supreme Court Roundup, Temple University James E. Beasley School of Law, September 2025

*Invited Panelist*, Race and Citizenship Panel, 2025 Washington Summer Intensive, Friends Committee on National Legislation (FCNL), Washington, D.C., July 2025

*Presenter*, Citizenism 2.0: The Remaking of a White Citizen Nation, 2025 Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Boston University School of Law, July 2025

*Invited Speaker*, How to Address the Weaponization of White Privilege and Understanding the Intersection of Race and Gender Privilege Webinar, Racial Justice Committee, California Employment Lawyers' Association, July 2025

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*Panelist*, Encoding the Emotional Resilience of Migrant Communities into Transformative Academic & Movement Strategies of Liberation Panel & Indigenous Futures, Transgressing Colonial Borders, Worker Resistance, and the Possibility of Justice Panel, Transformative Justice in a World on Fire, Conference of Asian Pacific American Law Faculty (CAPALF) and Western Law Teachers of Color (WLTC), William S. Richardson School of Law, University of Hawai'i, June 2025

*Presenter*, Citizenism 2.0: The Remaking of a White Citizen Nation (Work-In-Progress), Transformative Justice in a World on Fire, Conference of Asian Pacific American Law Faculty (CAPALF) and Western Law Teachers of Color (WLTC), William S. Richardson School of Law, University of Hawai'i, June 2025

*Presenter*, Multigenerational Illegality: Transforming Indigenous People to "Illegal" Beings, Summer Faculty Workshop, Temple University James E. Beasley School of Law, June 2025

*Invited Speaker*, Institutional Decision-Making Class, Law and Public Policy Program, Temple University James E. Beasley School of Law, Washington, D.C., June 2025

*Presenter*, Citizenism 2.0: The Remaking of a White Citizen Nation, Philadelphia-Area Law Junior Faculty Forum, Widger School of Law, Villanova University, June 2025

*Presenter*, Multigenerational Illegality: Transforming Indigenous People to "Illegal" Beings, Fourth Annual Michael A. Olivas Writing Institute, Maurer School of Law, Indiana University Bloomington, June 2025

*Presenter*, Multigenerational Illegality: Transforming Indigenous People to "Illegal" Beings, The South-North Exchange on Theory, Culture and Law & Latina & Latino Critical Legal Theory (LatCrit), Universidad Autónoma de la Ciudad de Mexico, June 2025

*Panelist*, Global Reflections on Migration & Citizenship Panel, Law and Society Association Conference, Chicago, Illinois, May 2025

*Presenter*, (1) Multigenerational Illegality: Transforming Indigenous People to "Illegal" Beings (work-in-progress); (2) Citizenism 2.0: The Remaking of a White Nation (Incubator); and (3) Misregulating Borders and Gendering Bodies (Incubator), 2025 Emerging Immigration Scholars Conference, The Ohio State University Moritz College of Law, May 2025

*Presenter*, Multigenerational Illegality: Transforming Indigenous People to "Illegal" Beings, Crimmigration Works in Progress Conference, University of Oregon School of Law, April 2025

*Panelist*, The Non-Race Neutral Citizenship Status, Bell Collective Symposium, Albany Law School, April 2025

*Invited Speaker*, Multigenerational Illegality: Transforming Indigenous People to "Illegal"

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Beings, Faculty Workshop, Rutgers (Newark) Law School, April 2025

*Keynote Speaker*, Meaningful Writing Experience Scholarship Awards Ceremony, College of Southern Nevada, April 2025

*Panelist*, Global Indigeneity Panel, Indigenous Rights in 2025: A Symposium on Current Legal Issues, Texas Journal on Civil Liberties & Civil Rights, University of Texas at Austin School of Law, March 2025

*Panelist*, Generational Illegality as Indigenous Legal Injury, New Voices in Citizenship, Democracy, and Indigeneity Workshop at the University of California, Berkeley, School of Law, November 2024

*Virtual Presenter*, Misregulating Borders & Gendering Bodies, Association of American Law Schools (AALS) Section on Employment Discrimination, August 2024

*Presenter*, The Disposable “Essential” Workers of COVID-19, Third Annual Michael A. Olivas Writing Institute, University of California, Davis School of Law, June 2024

*Presenter*, Generational Illegality, Summer 2024 Latina Law Scholars Virtual Workshop Series, June 2024

*Roundtable Discussant*, Critical Citizenship Studies, Law & Society Association, Denver, Colorado, June 2024

*Presenter*, Misregulating Borders & Gendering Bodies, 2024 Immigration Law Teachers & Scholars Workshop, University of Minnesota Law School, May 2024

*Workshop Participant*, Hiroshi Motomura’s Borders and Belonging, Temple University James E. Beasley School of Law, February 2024

*Invited Speaker*, Citizenism: Racialized Discrimination by Design, Faculty Colloquium, Rutgers Law School, January 2024

*Moderator*, Differential Citizenship: How Abortion Bans Impact Latinas, Latina Futures: Transforming the Nation Through Law & Policy Symposium, hosted by Chicanx-Latinx UCLA Law Review, University of California, Los Angeles School of Law, January 2024

*Plenary Speaker*, Critical Mobilizations, Western People of Color Legal Scholarship Conference, and the Conference of Asian Pacific American Law Faculty, Loyola Marymount University, Los Angeles, June 2023

*Presenter*, Misregulating Borders & Gendering Bodies, Western People of Color Legal Scholarship Conference, and the Conference of Asian Pacific American Law Faculty, Loyola Marymount University, Los Angeles, June 2023

*Presenter*, Misregulating Borders & Gendering Bodies, 2023 Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop, Stanford Law School, May 2023



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*Panelist*, Exploring the Impacts of COVID-19 on Migrant Workers, Wisconsin International Law Journal's Symposium, April 2023

*Panelist*, Legal Careers Panel: Latinx Law Professor, LatinoJustice, March 2023

*Invited Speaker*, Sexual Migrations: Misregulating Borders and Gendering Bodies, Race, Sexuality & the Law Seminar, University of California, Berkeley School of Law, March 2023

*Invited Speaker*, Citizenism: Racialized Discrimination by Design, 2023 Advanced Critical Race Theory Workshop, University of California, Los Angeles School of Law, March 2023

*Presenter*, Sexual Migrations: Situating TransLatinas Within U.S. Law, New York University School of Law during the Clinical Law Review (CLR) Writers' Workshop, October 2022

*Panelist*, From Crossing the Border to Leading the Classroom: Muxerista Pedagogy of Transformation, Loyola University Chicago School of Law, American Law Teachers (SALT) Conference, October 2022

*Presenter*, Race & Immigration, 2022 Beyond Resistance: Rebuilding Communities & the Future of Immigration Law, Immigration Law Teachers & Scholars Workshop, Loyola Marymount University, Loyola Law School, June 2022

*Presenter*, Citizenism: Racialized Discrimination by Design, 2022 Inaugural Graciela Olivárez Latinas in the Legal Academy ("GO LILA") Workshop, Stanford Law School, June 2022

*Panelist*, Voices of Color Against the Second Redemption, Section on Minority Groups Works-in-Progress Panel at the Association of American Law Schools Annual Meeting, Freedom, Equality, and the Common Good, January 2022

*Speaker*, Citizenism: Racialized Discrimination by Design, Aoki Center for Critical Race Nation Studies, University of California, Davis School of Law, October 2021

*Speaker*, Citizenism: Racialized Discrimination by Design, Race & Law Colloquium at Loyola Marymount University, Loyola Law School, July 2021

*Presenter*, Graduate Student & Early Career Workshop, Law & Society Association, May 2021

*Presenter*, Online Junior Scholar Workshop, ClassCrits 2020-2021 Workshop Series, January 2021

*Panelist*, Racial Disparities of COVID-19, University of Detroit Mercy Law Review Symposium, Pandemic: From Disparity to Equity, March 2021

*Panelist*, Racial Health Disparities: Economic Injustice as an Underlying Health Condition of COVID, University of California, College of the Law, San Francisco, October

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2020

## OTHER AWARDS

*2016 Diversity Public Interest Scholarship*, California Bar Foundation

*2015 Cruz Reynoso Judicial Externship Fellowship*, La Raza Law Students Association,  
University of California, Berkeley School of Law

*2015 International Human Rights Law Clinic Fellowship*, University of California, Berkeley  
School of Law

*2014 Herma Hill Kay Fellowship*, Boalt Hall Women's Association, University of California,  
Berkeley School of Law

*2013 California Bar Foundation Diversity Scholarship*, Herrington & Sutcliffe

*2013 Diversity Scholarship*, Farella Braun + Martel LLP

*2013 Social Justice Phoenix Fellowship*, Berkeley Law Foundation

*2008 Law Fellowship*, University of California, Los Angeles School of Law

*2007 Public Policy and International Relations (PPLA) Fellowship*, University of California,  
Berkeley

## LANGUAGE SKILLS

Spanish (fluent, written, and oral)