

Temple University - James E. Beasley School of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 210							
Gender Reported:							
Women	79	42.0	60	63,500	85,500	177,500	111,118
Men	107	56.9	76	65,000	78,750	147,500	105,525
Non-binary or Chose to Self-identify	2	1.1	.	.	.	.	.
Subtotal	188	100.0					
Race Reported:							
People of Color	65	37.4	48	60,750	70,000	97,700	91,199
White/Caucasian	109	62.6	81	68,000	90,000	190,000	122,594
Subtotal	174	100.0					
Gender & Race Reported:							
Women of Color	36	21.1	26	57,000	70,000	97,000	88,817
Men of Color	26	15.2	21	64,000	72,000	100,000	95,159
White/Caucasian Women	37	21.6	29	67,700	115,000	200,000	135,373
White/Caucasian Men	70	40.9	50	68,000	83,000	180,000	111,986
White/Caucasian Non-binary or Chose to Self-identify	2	1.2	.	.	.	.	.
Subtotal	171	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	181	87.0	136	65,000	80,000	187,500	111,726
JD Advantage	18	8.7	15	70,000	89,000	110,000	93,967
Other Professional	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	1	0.5	.	.	.	.	.
Not Employed-Seeking	5	2.4	.	.	.	.	.
Not Employed-Not Seeking	2	1.0	.	.	.	.	.
Subtotal	208	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.5
Employed	200	96.2	151	65,000	80,000	165,000	109,962
Subtotal	201	96.6					
Employment by Sector:							
Private Sector	115	57.5	84	90,000	150,000	200,000	146,713
Public Sector	85	42.5	67	55,000	64,000	70,000	63,885
Subtotal	200	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	180	90.0	136	65,000	80,000	187,500	111,726
Bar Passage Required/Anticipated: Part-time	1	0.5	.	.	.	.	.
JD Advantage: Full-time	17	8.5	15	70,000	89,000	110,000	93,967
JD Advantage: Part-time	1	0.5	.	.	.	.	.
Other Professional: Full-time	1	0.5	.	.	.	.	.
Subtotal	200	100.0					
Employment Categories:							
Education	2	1.0	.	.	.	.	.
Business	13	6.5	12	84,000	95,450	130,000	105,658
Judicial Clerkships	31	15.5	25	52,000	55,000	65,000	57,020
Private Practice	102	51.0	72	90,000	175,000	205,000	153,556
Government	30	15.0	22	70,000	70,000	75,000	73,732
Public Interest	22	11.0	18	56,500	64,000	65,000	61,372
Subtotal	200	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	30.8	.	.	.	.	.
JD Advantage	9	69.2	8	84,000	101,250	130,000	107,688
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	102	100.0	72	90,000	175,000	205,000	153,556
Subtotal	102	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	25	83.3	19	70,000	70,000	72,000	69,848
JD Advantage	4	13.3	.	.	.	.	.
Other Professional	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Judicial Clerkships:							
Federal	7	22.6	.	.	.	.	.
State	24	77.4	21	50,000	54,224	57,000	54,137
Subtotal	31	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	19	86.4	16	59,250	64,000	64,500	61,231
JD Advantage	3	13.6	.	.	.	.	.
Subtotal	22	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	16	15.7	10	77,500	85,000	90,000	86,350
11-25	14	13.7	10	80,000	90,000	165,000	106,500
26-50	8	7.8	.	.	.	.	.
51-100	8	7.8	6	90,000	98,500	150,000	112,000
101-250	11	10.8	10	135,000	187,500	190,000	165,000
251-500	6	5.9	.	.	.	.	.
501+	37	36.3	29	200,000	205,000	215,000	205,948
Unknown Size	1	1.0	.	.	.	.	.
Solo Practitioner	1	1.0	.	.	.	.	.
Subtotal	102	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	96	94.1	70	90,000	182,500	205,000	155,586
Staff Attorney	3	2.9	.	.	.	.	.
Law Clerk	3	2.9	.	.	.	.	.
Subtotal	102	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	160	80.0	120	64,000	78,750	142,500	104,721
E North Central	2	1.0	.	.	.	.	.
South Atlantic	31	15.5	24	74,000	165,000	190,000	145,196
W South Central	3	1.5	.	.	.	.	.
Mountain	1	0.5	.	.	.	.	.
Pacific	3	1.5	.	.	.	.	.
Subtotal	200	100.0					
Location of Jobs:							
In-State	129	64.5	99	64,000	80,000	170,000	110,553
Out of State	71	35.5	52	65,000	82,500	165,000	108,837
Subtotal	200	100.0					
# States and Territories with Employed Grads:							
	16	.	.	.	.	.	.
Total #	16	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	33	16.6
Internship/externship experience	45	22.6
Job fair/consortia	3	1.5
Responded to career services office job posting	23	11.6
Non-career services office job posting	14	7.0
Clerkship application process or OSCAR	4	2.0
Returned to or continued with pre-law school employer	9	4.5
Referral	20	10.1
Started own practice or business	1	0.5
Self-initiated contact/networking	28	14.1
Other	19	9.5
Subtotal	199	100.0
Timing of Job Offer:		
Before graduation	151	76.3
After graduation	47	23.7
Subtotal	198	100.0
Search Status of Employed Grads:		
Seeking a different job	10	5.1
Not seeking a different job	186	94.9
Subtotal	196	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	13	.
Judicial Clerkships	30	1
Private Practice	102	.
Government	30	.
Public Interest	21	1
Total Reported	198	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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